



# Women in Political Participation and Decision-Making

<ul style="list-style-type: none"><li>• Women constitute <b>48%</b> of public sector employees</li></ul>	<ul style="list-style-type: none"><li>• Women constitute <b>49%</b> of the total population in Palestine</li></ul>
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**! This numerical presence of women is not reflected in decision-making positions**



# Women in political institutions

- The percentage of women in the Cabinet: **12%**
- The percentage of women in the Legislative Council: **20%**
- The percentage of women in the National Council: **19%**
- The percentage of women in the Central Council: **23%**

 **Women's representation is below the parity level**





# Women in local governance and leadership positions

- Women as heads of local authorities: only **1%**
- Women in local councils: **21.8%**  
(due to the quota)

- Women in senior leadership positions (Director General and above): **14%**

 **The gap in women's access to senior leadership positions persists**



# Women in the judiciary, economy, and security

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|---|--|
| <ul style="list-style-type: none"><li>• Women in the Public Prosecution: <b>18%</b></li></ul> | <ul style="list-style-type: none"><li>• Women in the Judicial System: <b>19%</b></li></ul>           |
| <ul style="list-style-type: none"><li>• Women on company boards: <b>15.3%</b></li></ul>       | <ul style="list-style-type: none"><li>• Women on boards of chambers of commerce: <b>1%</b></li></ul> |
- Women in the security sector: **7%**

**Women's participation is still below fair representation in decision-making positions**